# Henry County Health Center: Non-Discrimination, Equal Employment Opportunities and Affirmative Action Policy

It is the policy of the Henry County Health Center to provide equal employment opportunity to applicants and employees without regard to race, color, religion, sex, age, national origin, veteran status, disability, genetic information, ancestry or sexual orientation.

In accordance with Affirmative Action Program, Governor’s Executive Orders87-6, 94-03 and 10-24 applicable federal and state laws and regulations, and the principles of affirmative action and equal employment opportunity, the Henry County Health Center shall provide equal opportunity for all in recruitment, selection, training, promotion, transfer, compensation, and all other terms and conditions of employment without regard to age, ancestry, color, disability, gender, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, pregnancy, race, religion, sex, sexual orientation, or protected veteran status, or any other bases under the law not constituting a bona fide occupational qualification. All personnel actions of the Henry County Health Center shall be administered according to this policy.

The Henry County Health Center is firmly committed to full and positive compliance with all federal and state regulations, which forbid discrimination in the delivery of services to clients served by the programs of this agency.

This policy and the Workforce Diversity Plan shall be adhered to by all staff of the Henry County Health Center. Supervisory and management staff, in particular, shall assure that the intent as well as the stated requirements are implemented in all employee relations and personnel practices. The application of this policy is the individual responsibility of all administrative and supervisory staff.