



Henry County Health Center: Strategic Plan – Annual Update

2016-2018

Foundation	Objectives and Organizational Goals	Key Performance Indicators
<p>Mission of HCHC: “To protect the health and promote the wellness of the community”</p>	<p><u>OBJECTIVE:</u></p> <p>To address Henry County’s health needs that were identified in the Community Health Needs Assessment (CHNA) and HCHC Self-Assessment process through measureable goals that will show the positive impact of the action steps that are implemented.</p> <p><u>GOALS:</u></p>	<p>Outcome reports reflect reduction in obesity rates.</p> <p>HCHC is a presence in more towns in the county.</p> <p>Public schools report a reduction in middle schoolers drug use.</p>
<p>Self-Assessment Results</p> <ul style="list-style-type: none"> *Improve the Emergency Preparedness Plan *Add Employee enhancement activities 	<p><u>Strategic Goal #1:</u> Drug Prevention; Prescription and Methamphetamine usage with School-Age Children.</p> <p><u>Strategic Goal #2:</u> Obesity Prevention and Reduction</p> <p><u>Strategic Goal #3:</u> Wellness Education for all Henry County Residents</p>	<p>Vision of the Future</p> <ul style="list-style-type: none"> • Healthier community members. • Increase HCHC’s community involvement
<p>FQHC Integration Results</p> <p>Better internal communication</p> <p>All FQHC staff have a working knowledge of all programs.</p>	<p><u>Strategic Goal #4:</u> Better Internal Communication between programs in the FQHC</p> <p><u>Strategic Goal #5:</u> Employee Enhancement</p>	<p>Implementation Timeline</p> <p>Strategic Plan will outline the goals for the next three years, (2016-2018). The plan will be reviewed quarterly by staff, and annually by the board, to determine if benchmarks are being met.</p>
<p>Community Needs Results</p> <ul style="list-style-type: none"> Reduce Obesity (fitness/nutrition) Fight Drugs (prescription & Meth) Increase Mental Health Delivery (Cross program referrals) Ongoing Wellness Education 		

Henry County Health Center Mission Statement: "To protect the health and promote the wellness of the community"

Objective: To address the health needs of Henry County that were identified in the Community Health Needs Assessment (CHNA) and HCHC Self-Assessment process through measurable goals that will show the positive impact of the action steps that are implemented.

Strategic Goal #1: *Drug Prevention; Prescription and Methamphetamine usage with School- Age Children					
Target Activity	Action Steps	Target Completion Date	Responsible Parties	Budget Projection	Progress Update (Status and Date)
RX and Meth Education Presentation	Recruit speakers for the event: Personal Story	12/30/2016	Erin, Gary and Peggy	2,000.00	Found a presenter 10/1/2016
	Coordinate events in the schools with the presentation	8/31/16	Gary, CODE and CHART Members		On the school calendars for the presentation
	Coordinate a collaborative group to plan the presentation with outcomes	-----	Peggy, Gary		No longer applicable
	Reserve Benson Center, confirm speakers and door prizes	-----	Gary, CODE Members	\$500.00	Will use the schools for the presentations. Door prizes will still apply
Strategic Goal #2: *Obesity Prevention and Reduction					
Target Activity	Action Steps	Target Completion Date	Responsible Parties	Budget Projection	Progress Update (Status and Date)

Community Activities that encourage fitness	Reserve local area activity facilities for community members to participate at no cost	12/1/2016-3/15/2017	HCHC Supervisors	\$2,000.00	
	Zombie Walk/Run	9/30/16	HCHC Supervisors and Compass Health Staff	\$ 1,000.00	GVMH has an established event.
Community Initiative Obesity Prevention and Intervention	Identify community members who can assist in the planning process	2/1/16	Peggy, Donni, Kyle and Craig	0	Completed 10/1/2016
	Coordinate meetings to define direction for community initiative	10/1/2016 to 12/1/2016	Peggy, Donni, Kyle, and Craig	0	
	Program for community identified: Blue Zones, or other	12/1/2016	Community Lead Team	\$8,000.00	
WIC Cooking Education	Coordinate with MU Extension for education classes. HCHC will provide incentives	1/1/2017	Tonya	\$500.00	
Healthy Living on a Budget	Create handouts for local area events	1/1/2018	Tonya, Gary, Erin	\$500	
Strategic Goal #3 *Wellness Education for all Henry County Residents					
Target Activity	Action Steps	Target Completion Date	Responsible Parties	Budget Projection	Progress Update (Status and Date)

Expand Flu Clinics to other towns in the County	Contact city leaders to set up locations and time	1/1/2016	Erin	0	2 – Clinton, Windsor, Montrose, Urich, and Calhoun.
Expand School Screenings for Rural Schools Outside Clinton	Contact the school systems	5/1/2016	Erin	In 2016 Budget	Completed
Budgeting Classes	Identify the curriculum needed	2/1/2017	Peggy, Gary	0	
	Work with West Central Outreach on classes provided	2/1/2016	Gary	0	In Process
Strategic Goal #4: Better Internal Communication between programs in the FQHC					
Target Activity	Action Steps	Target Completion Date	Responsible Parties	Budget Projection	Progress Update (Status and Date)
*Increase Mental Health Delivery through cross-program referrals	Continue to participate in Collaboration Luncheon Meetings	Ongoing	All Staff	0	Final Collaboration Meeting on 9/2016
All staff has a working knowledge of what all programs provide in the FQHC	Continue to participate in Collaboration Luncheon Meetings	Ongoing	All Staff	0	Completed 9/2016
Strategic Goal #5: Employee Enhancement					
Target Activity	Action Steps	Target Completion Date	Responsible Parties	Budget Projection	Progress Update (Status and Date)

Provide a Team Building In-Service Training	Identify a team activity that all HCHC staff can participate in to develop a stronger team	1/1/2016	Peggy	\$2,000.00	Completed 9/23/16
	Purchase awards for staff	2/1/2016	Peggy	\$200.00	Completed 8/1/2016
	Identify a team activity for the HCHC staff	1/1/2017	Peggy	\$2,000.00	
	Service Awards for staff	1/1/2017	Peggy	\$35.00 – One employee	
*Healthy Living Group Activities	Weight loss group with sponsorship	1/1/2017	Peggy and Erin	\$700.00	